

The Kentucky National Guard Data Posted Pursuant to the No Fear Act: Complaint Activity

Data as of December 22, 2005-End of FY 2005

29 CFR §1614.704(a) - (c)

29 CFR §1614.705 Comparative Data Previous Fiscal Year Data

Complaint Activity	FY2005	2004	2003	2002	2001	2000
Number of Complaints Filed in FY 1614.704(a)	0	2	0	2	N/A*	N/A*
Number of Complainants 1614.704(b)	0	2	0	2	N/A*	N/A*
Repeat Filers 1614.704(c)	0	0	0	0	N/A*	N/A*

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	FY2005	2004	2003	2002	2001	2000				
Race	0	1	0	1	N/A*	N/A*				
Color	0	0	0	0	N/A*	N/A*				
Religion	0	0	0	0	N/A*	N/A*				
National Origin	0	0	0	0	N/A*	N/A*				
Sex (including filed under Equal Pay Act)	0	1	0	2	N/A*	N/A*				
Disability	0	0	0	0	N/A*	N/A*				
Age	0	0	0	0	N/A*	N/A*				
Reprisal	0	1	0	1	N/A*	N/A*				
Other	0	0	0	0	N/A*	N/A*				
-Data not collected by C	olor – Color i	ncluded in	"Race/Co	lor"						

29 CFR §1614.704(e)			R §161 Previou			
Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	FY2005	2004	2003	2002	2001	2000
Appointment/Hire	0	0	0	0	N/A*	N/A*
Assignment of Duties	0	0	0	0	N/A*	N/A*
Awards	0	0	0	0	N/A*	N/A*
Conversion to Full-time	0	0	0	0	N/A*	N/A*
Disciplinary Action		<u> </u>			IN//A	IN/A
Demotion	0	0	0	0	N/A*	N/A*
Reprimand	0	0	0	0	N/A*	N/A*
Suspension	0	0	0	0	N/A*	N/A*
Removal	0	0	0	0	N/A*	N/A*
Other	0	0	0	0	N/A*	N/A*
Duty Hours	0	0	0	0	N/A*	N/A*
Evaluation/Appraisal	0	0	0	0	N/A*	N/A*
Examination/Test	0	0	0	0	N/A*	N/A*
Harassment			1 -		1 1 1 1 1	
Non-Sexual	0	2	0	0	N/A*	N/A*
Sexual	0	1	0	0	N/A*	N/A*
Medical Examination	0	0	0	0	N/A*	N/A*
Pay (Including Overtime)	0	0	0	0	N/A*	N/A*
Promotion/Non-Selection	0	0	0	1	N/A*	N/A*
Reassignment	l O	U	1 0	<u> </u>	IN/A	IN/A
Denied	0	0	0	0	N/A*	N/A*
Directed	0	1	0	0	N/A*	N/A*
Reasonable Accommodation	0	0	0	0	N/A*	N/A*

Reinstatement						
	0	0	0	0	N/A*	N/A*
Retirement						
	0	0	0	0	N/A*	N/A*
Termination						
	0	0	0	0	N/A*	N/A*
Terms/Conditions of Employment						
	0	2	0	0	N/A*	N/A*
Time and Attendance						
	0	0	0	0	N/A*	N/A*
Training						
	0	0	0	0	N/A*	N/A*
Other						
	0	1	0	1	N/A*	N/A*

29 CFR §1614.704(f)

Processing Time"Post the average length of time complete each step of the process for every complete		FY 2005		
pending during any time of the then fiscal year	Number	Average Days		
All complaints pending Investigative Stage	1614.704(f)(1)			
All complaints pending in Final Agency Action Stage		0	0	
All Complaints pending in which Hearing was not requested	1614.704(f)(2)	0	0	
Time in Investigation Stage				
Time to issue Final Agency Action				
All complaints pending in which a Hearing was requested	1614.704(f)(3)	1	124	
Time in Investigation Stage plus time in Final Agency Action Stage			124	
Time to issue Final Agency Action				

29 CFR §1614.704(g)	29 CFR§ 1614.705 Comparative Data Previous Fiscal Year Data							
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2005	2004	2003	2002	2001	2000		
Total Complaints Dismissed by Agency	0	0	0	0	N/A*	N/A*		
Average days pending prior to dismissal	0	0	0	0	N/A*	N/A*		

29 CFR §1614.704(h)	29 CFR §1614.705 C Previous Fisc									ata		
Total Final Agency Actions Finding Discrimination	FY2	FY2005		004	20	03	200	2	2001		200	00
Dicormination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0	0	0	0	0	0	0		N/A*		N/A*	
Without Hearing 704(h)(2)	0	0	0	0	0	0	0		N/A*		N/A*	
With Hearing 704(h)(3)	0	0	0	0	0	0	0		N/A*		N/A*	

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								ata			
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging	FY 2005		FY 2005		20	04	20	03	200)2	200)1	200	00
multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings 704(i)(1)	0		0	0	0		0		N/A*		N/A*			
Number Findings Rendered Without Hearing 704(i)(2)	0		0	0	0		0		N/A*		N/A*			
Number Findings Rendered After Hearing 704(i)(3)	0		0	0	0		0		N/A*		N/A*			
Race	0	0	0	0	0	0	0		N/A*		N/A*			
Color	0	0	0	0	0	0	0		N/A*		N/A*			

Religion										
	0	0	0	0	0	0	0	N/A*	N/A*	
National Origin										
	0	0	0	0	0	0	0	N/A*	N/A*	
Sex (include Equal Pay										
Act)	0	0	0	0	0	0	0	N/A*	N/A*	
Disability										
	0	0	0	0	0	0	0	N/A*	N/A*	
Age										
	0	0	0	0	0	0	0	N/A*	N/A*	
Reprisal										
	0	0	0	0	0	0	0	N/A*	N/A*	

29 CFR §1614.704(j)				2	9 CFI	R §16	314.70	5 Co	mpara	itive	Data			
			Previous Fiscal Year Data											
Findings of Discrimination Rendered by Issue	FY2005		005 200		2004		2003		200	2	2001		2000	
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Filings 704(j)(1)	0		0		0		0		N/A*		N/A*			
Findings Without Hearing 704(j)(2)	0		0		0		0		N/A*		N/A*			
Number Findings After Hearing 704(j)(3)	0		0		0		0		N/A*		N/A*			
Appointment/Hire	0	0	0	0	0	0	0		N/A*		N/A*			
Assignment of Duties	0	0	0	0	0	0	0		N/A*		N/A*			
Awards	0	0	0	0	0	0	0		N/A*		N/A*			
Conversion to Full-time	0	0	0	0	0	0	0		N/A*		N/A*			
Disciplinary Action	0	0	0	0	0	0	0		N/A*		N/A*			
Demotion	0	0	0	0	0	0	0		N/A*		N/A*			
Reprimand	0	0	0	0	0	0	0		N/A*		N/A*			
Suspension	0	0	0	0	0	0	0		N/A*		N/A*			
Removal	0	0	0	0	0	0	0		N/A*		N/A*			
Other	0	0	0	0	0	0	0		N/A*		N/A*			

Duty Hours	0	0	0	0	0	0	0	N/A*	N/A*
Evaluation Appraisal								11//1	14/73
								N1/A*	N1/A *
Examination/Test	0	0	0	0	0	0	0	N/A*	N/A*
	0	0	0	0	0	0	0	N/A*	N/A*
Harassment	0	0	0	0	0	0	0	N/A*	N/A*
Non-Sexual	0	0	0	0	0	0	0	N/A*	N/A*
Sexual	0	0	0	0	0	0	0	N/A*	N/A*
Medical Examination	0	0	0	0	0	0	0	N1/A*	N1/A *
Pay (Including Overtime)	0	U	U	U	U	U	U	N/A*	N/A*
,	0	0	0	0	0	0	0	N/A*	N/A*
Promotion/Non-Selection	0	0	0	0	0	0	0	N/A*	N/A*
Reassignment	0	0	0	0	0	0	0	N/A*	N/A*
Denied	0	0	0	0	0	0	0	N/A*	N/A*
Directed	0	0	0	0	0	0	0	N/A*	N/A*
Reasonable Accommodation	0	0	0	0	0	0	0	N/A*	N/A*
Reinstatement	0	0	0	0	0	0	0	N/A*	N/A*
Retirement	0	0	0	0	0	0	0	N/A*	N/A*
Termination	0	0	0	0	0	0	0	N/A*	N/A*
Terms/Conditions of Employment	0	0	0	0	0	0	0	N/A*	N/A*
Time and Attendance	0	0	0	0	0	0	0	N/A*	N/A*
Training	0	0	0	0	0	0	0	N/A*	N/A*
Other	0	0	0	0	0	0	0	N/A*	N/A*

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Complaints Pending from Previous Fiscal Years by Status	2005 as of	Previous Fiscal Year Data										
	12/22/05	2004	2003	2002	2001	2000						
Total complaints from previous Fiscal Years 704(k)(1)												
1 10001 1 0010 1 0 1(1)(1)	1	1	0	0	N/A*	N/A*						
Total Complainants 704(k)(2)												
	1	1	0	0	N/A*	N/A*						

Investigation						
	0	0	0	0	N/A*	N/A*
ROI issued, pending Complainant's action						
	0	0	0	0	N/A*	N/A*
Hearing						
	1	0	0	0	N/A*	N/A*
Final Agency Action						
	0	0	0	0	N/A*	N/A*
Appeal with EEOC Office of Federal						
Operations	0	0	0	0	N/A*	N/A*

29 CFR §1614.704(I)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	FY 2005	2004	2003	2002	2001	2000		
Number Pending Completion of Investigation	0	0	0	0	N/A*	N/A*		
Pending Investigations Over Required Time Frames	0	0	0	0	N/A*	N/A*		